

CAMP STAFF APPLICATION

Name: _____ BSA Registered as _____ Youth

Address: _____ Adult

City: _____ St: _____ Zip: _____ Unit# _____ District: _____

Phone: (_____) _____ E-mail _____ Position / Rank: _____

Drivers License Number : _____ State Issued _____ SSN: _____ / _____ / _____

Member of the Order of the Arrow? _____ Ordeal/Brotherhood/Vigil Honor DOB: _____ / _____ / _____

Do you play an Instrument? _____ Staff Shirt Size _____ Age _____

(How old will you be during camp)

Minimum Age Requirement is 13**Position you are seeking: (Number choices 1, 2, & 3)****Number in parenthesis indicates minimum age requirement**

<input type="checkbox"/>	Camp Director (21)	<input type="checkbox"/>	Handicraft Director (18)	<input type="checkbox"/>	Health Officer (21)
<input type="checkbox"/>	Program Director (21)	<input type="checkbox"/>	Handicraft Staff	<input type="checkbox"/>	Business Manager (21)
<input type="checkbox"/>	COPE / Climbing Tower Director (21)	<input type="checkbox"/>	Scoutcraft Director (18)	<input type="checkbox"/>	Trading Post Manager (18)
<input type="checkbox"/>	COPE / Climbing Tower Staff	<input type="checkbox"/>	Scoutcraft Staff	<input type="checkbox"/>	Trading Post Staff
<input type="checkbox"/>	Rifle Range Director (21)	<input type="checkbox"/>	Ecology Director (18)	<input type="checkbox"/>	Chaplain (18)
<input type="checkbox"/>	Archery Director (18)	<input type="checkbox"/>	Ecology Staff	<input type="checkbox"/>	Honor Ground Director (18)
<input type="checkbox"/>	Shooting Sports Staff	<input type="checkbox"/>	Camp Cook (21)	<input type="checkbox"/>	Honor Ground Staff
<input type="checkbox"/>	Aquatics Director (21)	<input type="checkbox"/>	Asst. Cook (18)	<input type="checkbox"/>	Eagle Quest Director (18)
<input type="checkbox"/>	Aquatics Asst. Director (18)	<input type="checkbox"/>	Dining Hall Steward (18)	<input type="checkbox"/>	Eagle Quest Staff
<input type="checkbox"/>	Aquatics Staff	<input type="checkbox"/>	Dining Hall Staff	<input type="checkbox"/>	Boy Scout (Counselor in Training) 15 y/o
<input type="checkbox"/>	Summer Camp Ranger (18)	<input type="checkbox"/>	Adventureland Area Director	<input type="checkbox"/>	Cub Scout (Counselor in Training) 14 y/o
<input type="checkbox"/>	Commissioner (18)	<input type="checkbox"/>	Super Den Chief	<input type="checkbox"/>	Other
<input type="checkbox"/>	Technology Director (18)	<input type="checkbox"/>	Day Camp CIT (13)	<input type="checkbox"/>	
<input type="checkbox"/>	Technology Staff	<input type="checkbox"/>		<input type="checkbox"/>	

Application to be considered for: _____ Gerber Scout Camp _____ Adventureland _____ All

_____ Cub Scout Day Camp _____ Venture Base

Education:

Educational Institution Attended

Dates

Degree

Give a detailed account of your experience, education, and volunteerism which will be of value to the position you seek. Attach a separate sheet if necessary.

Work Experience (Include BSA Camp Staff employment):

Employer

Dates

Duties

Check Merit Badges, Awards and high skill areas earned:

ECO / CON	FIELD SPORTS	SCOUTCRAFT	AQUATICS	HANDICRAFT
Reptile Study	Archery	Camping	Swimming	Leatherwork
Nature	Athletics	Cooking	Lifesaving	Basketry
Forestry	Rifle Shooting	Pioneering	Rowing	Indian Lore
Mammal Study	Shotgun Shooting	Hiking	Canoeing	Woodwork
Geology	Fishing	Wilderness Survival	Small Boat Sailing	Wood Carving
Environmental Science	Sports	Orienteering	Motorboating	
Fish & Wildlife Mgmt	Personal Fitness	First Aid	Water-skiing	
Soil & Water	Climbing			
Bird Study	Cycling	OTHER AWARDS	OTHER SKILLS	
Insect Study		Kayaking	Acting	
Weather		Mile Swim	Campfire	
Astronomy		BSA Lifeguard	Song Leading	
		Snorkeling BSA	Story Telling	
		C.O.P.E.	Bugling	

Boy Scout Declaration of Religious Principle

The Boy Scouts of America maintains that no member can grow into the best kind of citizen without recognizing his obligation to god and, therefore, acknowledges the religious element in the training of the member, but it is absolutely nonsectarian in its attitude toward the religious training. It's policy the organization or institute with which the member is connected shall give definite attention to his religious life. Only persons willing to agree with this declaration of principles and the Bylaws of the Boy Scouts of America shall be entitled to certificates of leadership.

Do you agree with this Declaration of Principle? Yes _____ No _____

Order of the Arrow:

Are you willing to participate in OA Ceremonies? Yes _____ No _____

Do you have your own regalia? Yes _____ No _____

What is your home Lodge _____

Positions held in your Lodge or Chapter _____

Other:**Why are you interested in the position(s) that you are applying for?**

Attach Picture Here

The following information is required by the Michigan Department of Consumer and Industry pursuant to Public Act 116 of 1973 and Administrative Rule 109.(4).

Registration position in council: _____
Position in camp: _____ Number of years registered with the BSA: _____
Number of year/seasons in summer camp as a leader, camper or staff member: _____

Please indicate training received by: I= date issued E= date expires

BSA TRAINING

Basic Leader Training
I _____
Youth Protection
I _____
Woodbadge
I _____
Camp School
E _____

HEALTH & SAFETY TRAINING

CPR (ARC or American Heart) E _____
Basic First Aid (ARC) E _____
Other Medical Training License E _____
Bloodborne Pathogen Training I _____

FIELD SPORTS TRAINING

National Rifle Association
I _____
National Archery Association
I _____
Hunter Safety Instructor
I _____

Other: _____

Section _____

WATER SAFETY TRAINING

Safe Swim Defense
E _____
Safety Afloat
E _____
ARC WSI
E _____
BSA Lifeguard
E _____
ARC Lifeguard
E _____
YMCA Progressive Swim Inst.
E _____

OTHER OUTDOOR EDUCATION/SKILLS

Explain:

REFERENCES

I recommend the above-identified individual to serve as a staff member at Gerber Scouts Camp.

Signature

Date

Phone

As an individual who knows the good character of the above-identified individual, I attest to their emotional stability, leadership ability, educational background and experience to serve as a leader of our Scouts at camp.

Signature

Date

Phone

As an individual who knows the good character of the above-identified individual, I attest to their emotional stability, leadership ability, educational background and experience to serve as a leader of our Scouts at camp.

Signature

Date

Phone

As an individual who knows the good character of the above-identified individual, I attest to their emotional stability, leadership ability, educational background and experience to serve as a leader of our Scouts at camp.

Have you ever been convicted of a felony? _____ Yes _____ No (You may answer "no" if your conviction has been ordered sealed, expunged, or eradicated.) Conviction is not an automatic bar to employment. All of the relevant circumstances surrounding the conviction will be considered in relation to specific job requirements, including how long ago the conviction occurred and the crime involved. Please provide complete information about the conviction by attaching a separate statement.

Are you permitted to become legally employed in this country? _____ Yes _____ No (Proof of citizenship or immigration status will be required upon employment.)

In making this application, it is understood that an investigative report may be made which may include information about your business or personal life. This information may be obtained through personal interviews with third parties, such as family members, business associates, financial sources, friends, neighbors, or others with whom you are acquainted, and, when deemed necessary, by obtaining reports from consumer or credit reporting agencies. Under some circumstances, certain reports may be "consumer reports" or "investigative consumer reports" to which, under the Fair Credit Reporting Act, you are entitled, upon your request in writing, to receive a complete and accurate disclosure of the nature and scope of the investigation requested by the Boy Scouts of America.

I authorize investigation of all statements contained in this application for employment as may be necessary in arriving at an employment decision. I authorize all my previous employers, schools, and other references to furnish the information requested. I understand that the results of any investigation may be disclosed to other employees involved in the hiring process and I consent to the dissemination of the results of any investigation to such employees. I hereby declare that the information provided by me in this Application for Employment is accurate and complete to the best of my knowledge. I understand that any falsification or misrepresentation in this application may result in my disqualification for consideration for employment or in my discharge. I understand that my employment can be terminated, with or without cause, at any time at the discretion of either the Council or myself. I understand that no Council official other than the Scout Executive has any authority to enter into any agreement contrary to the foregoing or make any oral assurance or promise of continued employment.

Applicants Signature _____ Date _____

Parent or Guardian Signature (if under 18) _____

Scoutmaster Signature _____ Date _____

Scoutmaster Phone Number (_____) _____ - _____ E-mail _____

Please be aware that Paid Staff members are expected to be available all summer.

Return Application to:
Gerber Scout Camp
Attn. Camp Director
1733 Owasippe Rd.
Twin Lake, MI 49457
(231) 894-4928

For Office Use Only:

Comments:

Paperwork Turned In

- ☐ Interview
- ☐ MI-W4
- ☐ FED-W4
- ☐ I-9
- ☐ Social Security Card
- ☐ Birth Certificate
- ☐ Code of Conduct
- ☐ Picture ID
- ☐ Staff Contract
- ☐ Work Permit (under 18)
- ☐ Parental Consent (under 18)
- ☐ Staff Calendar
- ☐ Health Form
- ☐ Venture Crew Application
- ☐ Other _____